



Northwest  
Territories Minister of Education, Culture and Employment

CHAIRPERSONS  
DISTRICT EDUCATION AUTHORITIES

JAN 08 2004

CHAIRPERSONS  
DIVISIONAL EDUCATION COUNCILS

CHAIRPERSON  
COMMISSION SCOLAIRE FRANCOPHONE DE DIVISION

**Ministerial Directive - Start and End Times for Teachers**

In the most recent session of collective bargaining between the Government of the Northwest Territories (GNWT) and the Northwest Territories Teachers' Association (NWTTA), the issue of start and end times for teachers was raised by the NWTTA.

There has been an informal understanding in the past that teachers should be at school 15 minutes before students are required to be at school, and remain 15 minutes after students are dismissed at the end of the day. Apart from this understanding, there is no specifying of a teacher's work day in the collective agreement, nor should there be by divisional education councils or district education authorities.

Consequently, I am directing that as divisional education councils and district education authorities you refrain from setting hours of work for teachers. If you have any concerns or require clarification on this issue, please do not hesitate to contact me.

ORIGINAL SIGNED  
BY CHARLES DENT

Charles Dent

c. David Murphy  
President  
Northwest Territories Teachers' Association

Superintendents  
Divisional Education Councils

Directeur General  
Commission scolaire francophone de division